



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

Alabama has 44 Program(s)

GENERAL INFORMATION

Enrollment Year Starts	06/01/2009 (Min)	
Enrollment Year Ends	09/30/2010 (Max)	
		# Programs
Program Types	Early Head Start	16
	Head Start	28
Agency Types	Community Action Agency (CAA)	21
	GOVERNMENT AGENCY (Non-CAA)	5
	PRIVATE/PUBLIC NON-PROFIT (Non-CAA) (e.g., church or non-profit hospitals)	11
	School System	7
Agency Descriptions	Grantee that Directly Operates Program(s) and has no Delegates.	44

Funded Enrollment

Funded Enrollment by Funding Source

	Answer
Total Funded Enrollment	17,306
ACF Funded Enrollment	17,243
Non ACF Funded Enrollment	63

Funded Enrollment by Program Option - Children

	Answer
Center-based Full Day (5 days per week)	15,364
Center-based Part Day (5 days per week)	1,001
Center-based Part Day (5 days per week, double session)	0
Center-based Full Day (4 days per week)	16
Center-based Part Day (4 days per week)	0
Center-based Part Day (4 days per week, double session)	0
Home-based Program	358
Combination Option Program	42
Family Child Care Option	357
Locally Designed Option	45

Funded Enrollment of Pregnant Women (EHS Programs)

	Answer
Total Funded Pregnant Women	123

Cumulative Enrollment

Children by Age



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
Less than 1 Year Old	430
1 Year Old	490
2 Years Old	498
3 Years Old	6,660
4 Years Old	10,829
5 Years and Older	320

Pregnant Women (EHS Programs)

	Answer
Pregnant Women	233

Total Cumulative Enrollment

	Answer
Total Cumulative Enrollment	19,460
Children	19,227
HS Children	17,796
EHS Children	1,431
Preschool Children - HS and MSHS Age 3-5	17,796
Infants and Toddlers - EHS and MSHS Age 0-2	1,431

Type of Eligibility

	Answer
Income Eligibility	16,153
Receipt of Public Assistance	1,790
Foster Children	88
Homeless Children	482
Over Income	486
Income between 100% and 130% of Poverty	461

Prior Enrollment

	Answer
Second Year	5,968
Three (or more) Years	405

Turnover

	Answer
Dropped Out and Did Not Re-Enroll	2,816
Children Enrolled Less than 45 Days	773

Child Care Partner Enrollment

	Answer
Children At Child Care Center Partner	211

Services Eight Hours or More



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
Children Receiving Services 8 Hours or More per day	1,574

Ethnicity

	Answer
Hispanic or Latino Origin	1,301
Non-Hispanic/Non-Latino Origin	18,159

Race

	Answer
American Indian/Alaska Native	78
Asian	72
Black or African American	13,589
Native Hawaiian/Pacific Islander	12
White	4,392
Biracial or Multi-Racial	581
Other Race	603
Unspecified Race	133

Primary Language of Family at Home

	Answer
English	18,257
Spanish	1,028
Central/South American and Mexican	134
Caribbean Languages	0
Middle Eastern/South Asian Languages	5
East Asian Languages	25
Native North American/Alaska Native Languages	0
Pacific Island Languages	1
European and Slavic Languages	1
African Languages	5
Other Languages	3
Unspecified Languages	1

Centers and Classes

Classes

	Answer
Total Classes Operated	980
Total Double Session Classes Operated	0

Transportation

Transportation Services

	Answer
Program Provides Transportation	19



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
Number of Children Transported	3,516

Buses

	Answer
Buses Purchased in August	0
Buses Purchased in September	0
Buses Purchased in October	1
Buses Purchased in November	3
Buses Purchased in December	0
Buses Purchased in January	0
Buses Purchased in February	5
Buses Purchased in March	2
Buses Purchased in April	0
Buses Purchased in May	3
Buses Purchased in June	0
Buses Purchased in July	0
Program Leases Buses	0
Number of Leased Buses	0

Record Keeping

Management Information Systems

	Answer
Program Use MIS	42
MIS Title 1	42
MIS Locally Designed 1	1
MIS Web-based 1	35
MIS Title 2	10
MIS Locally Designed 2	0
MIS Web-based 2	8
MIS Title 3	3
MIS Locally Designed 3	2
MIS Web-based 3	1

Total Staff

Staff by Type

	Answer
Total Head Start Staff	3,635
Total Contracted Staff	122
Total Head Start Parent Staff	1,135
Total Contracted Parent Staff	3
Total Departed Head Start Staff	293
Total Departed Contracted Staff	5



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
Total Replaced Head Start Staff	229
Total Replaced Contracted Staff	4

Total Volunteers

Volunteers by Type

	Answer
Total Volunteers	25,628
Total Parent Volunteers	15,061

Child Development Staff

Child Development Staff - Qualifications

	Answer
Total Classroom Teachers	1,101
Advanced Degree in ECE - Classroom Teachers	27
Advanced Degree in Any Related Field - Classroom Teachers	3
Baccalaureate Degree in ECE - Classroom Teachers	166
Baccalaureate Degree in Any Related Field - Classroom Teachers	69
Baccalaureate Degree with Teach for America - Classroom Teachers	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Classroom Teachers	17
Associate Degree in ECE - Classroom Teachers	528
Associate Degree in Any Related Field - Classroom Teachers	30
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Classroom Teachers	195
Child Development Associate (CDA) - Classroom Teachers	192
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Classroom Teachers	21
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Classroom Teachers	44
No Credential - Classroom Teachers	85
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Classroom Teachers	4
No Credential enrolled in Associate ECE or Related Field Degree - Classroom Teachers	16
No Credential enrolled in Child Development Associate (CDA) or Related Training - Classroom Teachers	53
Total Assistant Teachers	910
Advanced Degree in ECE - Assistant Teachers	1
Advanced Degree in Any Related Field - Assistant Teachers	0
Baccalaureate Degree in ECE - Assistant Teachers	18
Baccalaureate Degree in Any Related Field - Assistant Teachers	15
Baccalaureate Degree with Teach for America - Assistant Teachers	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Assistant Teachers	3
Associate Degree in ECE - Assistant Teachers	161
Associate Degree in Any Related Field - Assistant Teachers	7
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Assistant Teachers	19
Child Development Associate (CDA) - Assistant Teachers	334
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Assistant Teachers	18
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Assistant Teachers	81



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
No Credential - Assistant Teachers	349
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Assistant Teachers	22
No Credential enrolled in Associate ECE or Related Field Degree - Assistant Teachers	50
No Credential enrolled in Child Development Associate (CDA) or Related Training - Assistant Teachers	126
Total Home-based Visitors	41
Advanced Degree in ECE - Home-based Visitors	0
Advanced Degree in Any Related Field - Home-based Visitors	0
Baccalaureate Degree in ECE - Home-based Visitors	7
Baccalaureate Degree in Any Related Field - Home-based Visitors	8
Baccalaureate Degree with Teach for America - Home-based Visitors	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Home-based Visitors	0
Associate Degree in ECE - Home-based Visitors	10
Associate Degree in Any Related Field - Home-based Visitors	1
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Home-based Visitors	1
Child Development Associate (CDA) - Home-based Visitors	1
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Home-based Visitors	0
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Home-based Visitors	0
No Credential - Home-based Visitors	14
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Home-based Visitors	1
No Credential enrolled in Associate ECE or Related Field Degree - Home-based Visitors	5
No Credential enrolled in Child Development Associate (CDA) or Related Training - Home-based Visitors	4
Total Family Child Care Providers	52
Advanced Degree in ECE - Family Child Care Providers	0
Advanced Degree in Any Related Field - Family Child Care Providers	0
Baccalaureate Degree in ECE - Family Child Care Providers	2
Baccalaureate Degree in Any Related Field - Family Child Care Providers	1
Baccalaureate Degree with Teach for America - Family Child Care Providers	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Family Child Care Providers	0
Associate Degree in ECE - Family Child Care Providers	14
Associate Degree in Any Related Field - Family Child Care Providers	3
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Family Child Care Providers	4
Child Development Associate (CDA) - Family Child Care Providers	16
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Family Child Care Providers	2
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Family Child Care Providers	7
No Credential - Family Child Care Providers	16
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Family Child Care Providers	0
No Credential enrolled in Associate ECE or Related Field Degree - Family Child Care Providers	4
No Credential enrolled in Child Development Associate (CDA) or Related Training - Family Child Care Providers	5
Total Child Development Supervisors	118
Advanced Degree in ECE - Child Development Supervisors	9
Advanced Degree in Any Related Field - Child Development Supervisors	3
Baccalaureate Degree in ECE - Child Development Supervisors	20
Baccalaureate Degree in Any Related Field - Child Development Supervisors	4



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
Baccalaureate Degree with Teach for America - Child Development Supervisors	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Child Development Supervisors	1
Associate Degree in ECE - Child Development Supervisors	40
Associate Degree in Any Related Field - Child Development Supervisors	3
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Child Development Supervisors	9
Child Development Associate (CDA) - Child Development Supervisors	22
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Child Development Supervisors	1
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Child Development Supervisors	2
No Credential - Child Development Supervisors	10
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Child Development Supervisors	1
No Credential enrolled in Associate ECE or Related Field Degree - Child Development Supervisors	0
No Credential enrolled in Child Development Associate (CDA) or Related Training - Child Development Supervisors	3
Total Home-based Supervisors	9
Advanced Degree in ECE - Home-based Supervisors	1
Advanced Degree in Any Related Field - Home-based Supervisors	0
Baccalaureate Degree in ECE - Home-based Supervisors	4
Baccalaureate Degree in Any Related Field - Home-based Supervisors	1
Baccalaureate Degree with Teach for America - Home-based Supervisors	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Home-based Supervisors	0
Associate Degree in ECE - Home-based Supervisors	2
Associate Degree in Any Related Field - Home-based Supervisors	0
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Home-based Supervisors	0
Child Development Associate (CDA) - Home-based Supervisors	0
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Home-based Supervisors	0
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Home-based Supervisors	0
No Credential - Home-based Supervisors	1
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Home-based Supervisors	0
No Credential enrolled in Associate ECE or Related Field Degree - Home-based Supervisors	0
No Credential enrolled in Child Development Associate (CDA) or Related Training - Home-based Supervisors	0
Classes with ECE Degree Teachers	696

Non-Supervisory Child Development Staff

Child Development Staff - Ethnicity

	Answer
Hispanic or Latino origin	29
Non-Hispanic or Non-Latino origin	2,075

Child Development Staff - Race

	Answer
American Indian or Alaska Native	15
Asian	1
Black or African American	1,636



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
Native Hawaiian or other Pacific Islander	1
White	441
Biracial/Multi-racial	1
Other Race	8
Unspecified Race	1

Child Development Staff - Language

	Answer
The number who are proficient in a language other than English	68

Child Development Staff - Classroom Teacher Turnover

	Answer
Teacher Turnover Total	88
Teacher Turnover Compensation	9
Teacher Turnover Change Field	15
Teacher Turnover Other Reasons	64
Teacher Vacancies of 3 Months	4
Teachers Hired Due to Turnover	67

Family and Community Partnerships Staff

Family and Community Partnerships Staff - Qualifications

	Answer
Family Workers	323
Family and Community Partnership Supervisors	63
Family Workers with Caseload	317
Supervisors with Family Caseload	18
Family Workers with Graduate	10
Supervisors with Graduate	9
Family Workers with Baccalaureate	97
Supervisors with Baccalaureate	27
Family Workers with Associate	68
Supervisors with Associate	13
Family Workers with High School	137
Supervisors with High School	4
Family Workers with No Degree enrolled in related degree or credential	35
Supervisors with No Degree enrolled in related degree or credential	4

Family and Community Partnerships Staff - Family Worker Experience

	Answer
Family Workers Experience Less 1 Year	40
Family Workers Experience 1 to 5 Years	116
Family Workers Experience 6 to 10 Years	70
Family Workers Experience Over 10 Years	97



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

Health Services

Health Insurance - Children

	Answer
Children with Health Insurance (at Enrollment)	17,469
Children with Health Insurance (at End of Enrollment Year)	18,540
Medicaid (at Enrollment)	15,427
Medicaid (at End of Enrollment Year)	16,299
CHIP (at Enrollment)	358
CHIP (at End of Enrollment Year)	411
Combined CHIP/Medicaid (at Enrollment)	133
Combined CHIP/Medicaid (at End of Enrollment Year)	158
State Funded Insurance (at Enrollment)	46
State Funded Insurance (at End of Enrollment Year)	34
Private Health Insurance (at Enrollment)	1,438
Private Health Insurance (at End of Enrollment Year)	1,546
Other Health Insurance (at Enrollment)	50
Other Health Insurance (at End of Enrollment Year)	60
Children without Health Insurance (at Enrollment)	1,758
Children without Health Insurance (at End of Enrollment Year)	687

Health Insurance - Pregnant Women (EHS Programs)

	Answer
Pregnant Women with Health Insurance (at Enrollment)	222
Pregnant Women without Health Insurance (at Enrollment)	11

Medical Home - Children

	Answer
Children Continuous Accessible Health Care (at Enrollment)	17,387
Children Continuous Accessible Health Care (at End of Enrollment Year)	18,493
Children Indian Health Service (at Enrollment)	1
Children Indian Health Service (at End of Enrollment Year)	1
Children Migrant Health Center (at Enrollment)	0
Children Migrant Health Center (at End of Enrollment Year)	0

Medical Services - Children

	Answer
Completed All Medical Screenings	17,607
Diagnosed as Needing Medical Treatment	2,546
Received or Are Receiving Medical Treatment	2,493
Anemia	350
Asthma	1,582
Hearing Difficulties	59
Overweight	1,064
Vision Problems	449



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
High Lead Levels	27
Diabetes	7

Immunization Services - Children

	Answer
Up to Date on All Immunizations (at Enrollment)	17,285
Up to Date on All Immunizations (at End of Enrollment Year)	17,954
Received All Possible Immunizations (at Enrollment)	1,167
Received All Possible Immunizations (at End of Enrollment Year)	877

Pregnant Women - Services (EHS Programs)

	Answer
Prenatal and Postpartum Health Care	231
Mental Health Interventions	91
Substance Abuse Prevention and Treatment	132
Prenatal Education on Fetal Development	225
Information on Benefits of Breastfeeding	226

Pregnant Women - Prenatal Health (EHS Programs)

	Answer
Enrolled During 1st Trimester	30
Enrolled During 2nd Trimester	127
Enrolled During 3rd Trimester	76
Medically High Risk Pregnancies	28

Dental Home - Children

	Answer
Children Continuous Accessible Dental Care (at Enrollment)	15,154
Children Continuous Accessible Dental Care (at End of Enrollment Year)	17,640

Dental Services - Children (Preschool Programs)

	Answer
Received Dental Preventive Care	15,891
Completed Oral Health Examination	15,691
Diagnosed as Needing Dental Treatment	2,720
Received or Are Receiving Dental Treatment	2,468
No Dental Treatment - Insurance Coverage	0
No Dental Treatment - Care Unavailable	0
No Dental Treatment - Medicaid	0
No Dental Treatment - Dentist	0
No Dental Treatment - Parents	9
No Dental Treatment - Left Program	5
No Dental Treatment - Future	4

Preventive Dental Services - Children (EHS And Migrant Programs)



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
EHS and Migrant Dental Exams	937

Dental Services - Pregnant Woman (EHS Programs)

	Answer
Pregnant Women Dental Exams/Treatment	146

Mental Health Services

Mental Health Services

	Answer
Children with Staff Consultations	781
Children with Three or More Consultations	370
Children with Parent Consultations	363
Children with Three or More Parent Consultations	210
Children with Individual Mental Health Assessments	510
Children Referrals Facilitated for Mental Health	386

Medical Health Referrals

	Answer
Children Referred for Mental Health Services Outside Head Start	159
Children Referred for Mental Health Services Outside Head Start that Received Services	114

Disabilities Services

Disabilities Services (Preschool Programs)

	Answer
Children with an IEP	1,620
Children with an IEP - Determined Eligible for Services Prior to Enrollment Year	689
Children with an IEP - Determined Eligible for Services During Enrollment Year	931
Children with an IEP - Not Receiving Services	0

Part C Early Intervention Services (EHS and Migrant Programs)

	Answer
Children with an IFSP	116
Children with an IFSP - Determined Eligible for Services Prior to Enrollment Year	83
Children with an IFSP - Determined Eligible for Services During Enrollment Year	33
Children with an IFSP - Not Receiving Services	0

Primary Disabilities (Preschool Programs)

	Answer
Health Impairment	11
Health Impairment Received Services	9
Emotional/Behavioral Disorder	12
Emotional/Behavioral Disorder Received Services	12
Speech Impairment	1,154



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
Speech Impairment Received Services	1,152
Mental Retardation	0
Mental Retardation Received Services	0
Hearing Impairment	10
Hearing Impairment Received Services	10
Orthopedic Impairment	11
Orthopedic Impairment Received Services	11
Visual Impairment	11
Visual Impairment Received Services	11
Learning Disabilities	16
Learning Disabilities Received Services	16
Autism	29
Autism Received Services	29
Traumatic Brain Injury	0
Traumatic Brain Injury Received Services	0
Non-Categorical/Developmental Delay	347
Non-Categorical/Developmental Delay Received Services	342
Multiple Disabilities	16
Multiple Disabilities Received Services	16

Education

Kindergarten Transition (Preschool Programs)

	Answer
Transition to Kindergarten	9,707

Program Transition (EHS Programs)

	Answer
Transition to Head Start Program	213
Transition to Other Early Childhood Program	4

Screening

	Answer
Completed Behavioral Screenings	17,759
Identified Needing Follow-up Disability Assessment	1,769
Developmental Screening Instrument 1	43
Developmental Screening Instrument 2	5

Assessment

	Answer
Assessment Tool 1	43
Assessment Tool 1 Locally Designed	2
Assessment Tool 2	10
Assessment Tool 2 Locally Designed	4
Assessment Tool 3	3



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
Assessment Tool 3 Locally Designed	1

Curriculum

	Answer
Center-based Curriculum Name 1	39
Center-based Curriculum Locally Designed 1	0
Center-based Curriculum Name 2	4
Center-based Curriculum Locally Designed 2	0
Center-based Curriculum Name 3	1
Center-based Curriculum Locally Designed 3	0
Family Child Care Curriculum Name 1	4
Family Child Care Curriculum Locally Designed 1	0
Home-based Curriculum Name 1	11
Home-based Curriculum Locally Designed 1	0
Home-based Curriculum Name 2	2
Home-based Curriculum Locally Designed 2	0
Home-based Curriculum Name 3	1
Home-based Curriculum Locally Designed 3	0
Pregnant Women Curriculum Name 1	9
Pregnant Women Curriculum Locally Designed 1	1

Family and Community Partnerships

Number of Families

	Answer
Total Number of Families	17,661
Two Parent Families	3,879
Single Parent Families	13,782

Employment

	Answer
Both Parents Employed	851
One Parent Employed	2,310
Both Parents Not Working	718
Parent Employed	6,830
Parent Not Working	6,952

Federal or Other Assistance

	Answer
Receiving TANF Benefits	1,384
Receiving SSI Benefits	1,779

Job Training/School

	Answer
Both Parents in Training/School	85



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

	Answer
One Parent in Training/School	459
Neither Parent in Training/School	3,335
Parent in Training/School	2,126
Parent Not in Training/School	11,656

Education

	Answer
Bachelors or Advanced Degree	575
Some College, Vocational School, or Associate Degree	3,420
High School Graduate or GED	7,143
Less than High School Graduate	6,210

Family Services

	Answer
Emergency/Crisis Intervention	2,217
Housing Assistance	1,146
Mental Health Services	2,187
English as a Second Language (ESL) Training	464
Adult Education	2,607
Job Training	2,504
Substance Abuse Prevention or Treatment	1,314
Child Abuse and Neglect Services	2,766
Domestic Violence Services	2,074
Child Support Assistance	401
Health Education	9,772
Assistance to Families of Incarcerated Individuals	245
Parenting Education	9,578
Marriage Education	2,723
Received at Least One Family Service	13,351

WIC Participation

	Answer
Receiving WIC Benefits	8,512

Father Involvement

	Answer
Programs with Father Involvement	39
Children with Participating Fathers	3,969

Homelessness Services

	Answer
Homeless Families Served	602
Homeless Children Served	660
Homeless Families Acquired Housing	161



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

Agreements

	Answer
LEAs in Service Area	144
LEA Agreements	135
Part C Agencies in Service Area	86
Part C Agreements	75
Local School Districts in Service Area	152
Local School District Agreements	144
Pre-kindergarten Collaboration	23
Pre-kindergarten Agreements	117



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

Average-based Summary

Management Staff

Management Staff - Education, Experience and Salaries

	Average
Executive Director Years in Position	10.65
Executive Director Percent Funded by Head Start	49.23%
Head Start Director Years in Position	8.97
Head Start Director Percent Funded by Head Start	87.79%
Child Development and Education Manager Years in Position	8.48
Child Development and Education Manager Percent Funded by Head Start	88.48%
Health Services Manager Years in Position	10.25
Health Services Manager Percent Funded by Head Start	82.35%
Family and Community Partnerships Manager Years in Position	9.62
Family and Community Partnerships Manager Percent Funded by Head Start	84.29%
Fiscal Officer Years in Position	11.41
Fiscal Officer Percent Funded by Head Start	57.71%

Disability Services Staff

Disability Services Manager(s)

	Average
Disability Services Manager Avg Hours Per Week	24.48

Non-Supervisory Child Development Staff

Child Development Staff - Classroom Teacher Salary By Level Of Education

	Average
Classroom Teacher Average Salary - with Advanced Degree	\$27,140.29
Classroom Teacher Average Salary - with Baccalaureate Degree	\$24,502.08
Classroom Teacher Average Salary - with Associate Degree	\$20,504.37
Classroom Teacher Average Salary - with CDA	\$19,993.08

Child Development Staff - Average Salary

	Average
Classroom Teacher Average Salary	\$21,397.38
Classroom Teacher Average Hourly Rate	\$14.08
Assistant Teacher Average Salary	\$15,821.89
Assistant Teacher Average Hourly Rate	\$10.30
Home-Based Visitor Average Salary	\$24,476.56
Home-Based Visitor Average Hourly Rate	\$12.72



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

Average-based Summary

Mental Health Services

Mental Health Professional

	Average
Average Total Hours Mental Health Professional On-site	20.80



Survey Summary Report - State Level

Mar 9, 2011

Region 04 | Alabama

Text-based Summary

Management Staff

Management Staff - Education, Experience and Salaries

	Answer Text	Answer
Executive Director Education Level	Advanced degree	22
	Associate degree or at least two years of college completed	4
	Baccalaureate degree	11
	Position Not Filled	7
Total		44
Head Start Director Education Level	Advanced degree	23
	Associate degree or at least two years of college completed	3
	Baccalaureate degree	7
	GED or high school graduate	1
	Position Not Filled	10
Total		44
Child Development and Education Manager Education Level	Advanced degree	14
	Associate degree or at least two years of college completed	6
	Baccalaureate degree	21
	GED or high school graduate	1
	Position Not Filled	2
Total		44
Health Services Manager Education Level	Advanced degree	6
	Associate degree or at least two years of college completed	14
	Baccalaureate degree	15
	GED or high school graduate	5
	Position Not Filled	4
Total		44
Family and Community Partnerships Manager Education Level	Advanced degree	6
	Associate degree or at least two years of college completed	12
	Baccalaureate degree	23
	GED or high school graduate	1
	Position Not Filled	2
Total		44
Fiscal Officer Education Level	Advanced degree	8
	Associate degree or at least two years of college completed	5
	Baccalaureate degree	24
	GED or high school graduate	2
	Position Not Filled	5
Total		44