

APPENDIX A

OSR Non-Public Lead Teacher Salary Matrix
(Public School Systems should follow their local school system salary matrix)

LEAD TEACHER:

Office of School Readiness Lead Teacher Salary Step Plan	
Step	Annual Pay Amount
1	\$38,342.00
2	\$38,777.00
3	\$39,212.00
4	\$39,647.00
5	\$40,082.00
6	\$40,517.00
7	\$40,952.00
8	\$41,387.00
9	\$41,822.00
10	\$42,257.00

*To be enacted FY2018 *187-Day Contract

AUXILIARY TEACHER:**CDA/Required Coursework**

(This is the minimum requirement for all public and non-public auxiliary teachers)

First Class Salary	\$18,754.32
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OSR only **requires** programs to pay the CDA salary for auxiliary teachers. If the auxiliary teacher has a higher credential, programs may *choose* to pay the recommended salary for that credential.

If the Auxiliary Teacher salary exceeds the current salary of Teacher's Aides in public school sites, it is recommended that the school develop a new classification to reflect the increased education requirement and increased work expectations of an OSR Auxiliary Teacher.