

Appendix A: OSR Non-Public Lead & Auxiliary Teacher Salary Matrix

Lead Teacher Salary Matrix

Office of School Readiness Lead Teacher Salary Step Plan	
<u>Step</u>	<u>Annual Pay Amount</u>
0	\$39,301
1	\$40,480
2	\$41,694
3	\$42,945
4	\$44,234
5	\$45,561
6	\$46,927
7	\$48,335
8	\$49,785
9	\$51,279
10	\$52,817

**Public school systems should follow their local school system salary matrix.*

Auxiliary Teacher Salary Matrix

First Class Pre-K Salary	\$19,223.18
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The minimum required for all public and non-public school auxiliary teachers is a Child Development Associate (CDA) credential or the equivalent required coursework.

OSR only **requires** programs to pay the CDA salary for auxiliary teachers. If the auxiliary teacher has a higher credential, programs may *choose* to pay the recommended salary for that credential.

If the Auxiliary Teacher salary exceeds the current salary of Teacher's Aides in public school sites, it is recommended that the school develop a new classification to reflect the increased education requirement and increased work expectations of a First Class Pre-K Auxiliary Teacher.

