Appendix A: OSR Non-Public Lead & Auxiliary Teacher Base Salary

*Program Directors should contact your Regional Director for further guidance on non-public school teacher salaries.

**Lead Teacher Base Salary**

| First Class Pre-K Lead Teacher Base Salary | $40,873 |

**Auxiliary Teacher Base Salary**

| First Class Pre-K Auxiliary Teacher Base Salary | $19,992 |

The minimum required for all public and non-public school auxiliary teachers is a Child Development Associate (CDA) credential or the equivalent required coursework.

OSR only **requires** programs to pay the CDA salary for auxiliary teachers. If the auxiliary teacher has a higher credential, programs may **choose** to pay the recommended salary for that credential.

If the Auxiliary Teacher salary exceeds the current salary of Teacher’s Aides in public school sites, it is recommended that the school develop a new classification to reflect the increased education requirement and increased work expectations of a First Class Pre-K Auxiliary Teacher.