

Appendix A: OSR Lead & Auxiliary Teacher Base Salary

Lead Teacher Base Salary

<u>First Class Pre-K Lead Teacher Base Salary</u>	\$40,873
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Auxiliary Teacher Base Salary

<u>First Class Pre-K Auxiliary Teacher Base Salary</u>	\$20,000
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The minimum required for all public and non-public school auxiliary teachers is a Child Development Associate (CDA) credential or the equivalent required coursework.

OSR only **requires** programs to pay the CDA salary for auxiliary teachers. If the auxiliary teacher has a higher credential, programs may *choose* to pay the recommended salary for that credential.

If the Auxiliary Teacher salary exceeds the current salary of Teacher's Aides in public school sites, it is recommended that the school develop a new classification to reflect the increased education requirement and increased work expectations of a First Class Pre-K Auxiliary Teacher.

Note: Additional supplemental salary funding may be available for Lead Teachers with a Master's Degree as well as Auxiliary Teachers with an AA/AT Degree (to include 18 hours of Child Development/Early Childhood specific credits).