

The Department of Early Childhood Education (DECE) will be hiring a B-5 Foundation Site Coach to provide coaching to Childcare centers with existing First Class Pre-Ks in Region 4. Region 5 includes the following counties: Jefferson, St. Clair and Shelby.

The Roles & Responsibilities are listed below but do not include all duties that may be expected of the position.

- Establishes effective relationships with teachers and directors at all assigned classrooms with no valid complaints to supervisor.
- Observes classroom practices to confirm teacher best practice progress in the assigned classrooms.
- Assist in the provision of intensive coaching for classrooms serving children birth to age 5
- Completes, enters, and submits classroom visit report and other documentation within 1 day of classroom visit to effectively communicate teacher progress toward quality standards and planned goals.
- Provides verbal and written feedback to teachers/directors regarding effectiveness and appropriateness of teaching practices.
- Models behavior or activity to determine how an idea or strategy planned or developed with teacher could improve classroom practice.
- Creates opportunity for teacher to model behaviors or practices to determine acquisition of new skills or learned strategies.
- Encourages teachers to reflect on current practices/strategies and collaboratively plans with teacher for continuous improvement.
- Follows up with teachers regarding established goals to determine when goals have been met.
- Effectively communicates with regional director any issues or concerns regarding classroom observation the day of the visit.

This position requires meeting the qualifications for the State job code Education Specialist I - 30122 and requires a degree in Early Childhood Education and will include extensive travel within the region.

Please submit interest with a copy of your resume to:

Tammy Gibson, Personnel Officer
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