Trauma Informed Specialist

The Trauma-Informed Specialist will support all initiatives related to birth to age 8 in which a trauma-informed approach is warranted. This position will be supervised by the State Conscious Discipline Lead and housed under the Office of Early Childhood Development. This is a statewide position.

As an employee of DECE and a representative of DHR, the following is expected from employees:

- 1. Support programs in the implementation of trauma-informed practices by creating an action plan for the program
- 2. Provide introductory trainings in trauma-informed practices and the impact of trauma on the neural development of the child for families, teachers, and organizations that serve children birth to age eight
- 3. Assist with caseload management of requests for challenging behaviors and adult resilience from birth to age 8 stakeholders
- 4. Provide professional development to regional teams to support development and implementation of trauma-informed practices.
- 5. Support coaches in the implementation of trauma-informed practices
- 6. Attend CONNECT Team and Mental Health Consultant team calls to ascertain, and support identified needs in the field
- 7. Pursue personal professional development related to trauma-informed practices, adult resilience, and reflective supervision
- 8. Support programs enrolled in the Challenging Behavior Project
- 9. Complete all required paperwork to meet stated deadlines
- 10. Effectively communicate with stakeholders the mission and vision of the ADECE

This position requires meeting the qualifications for the State job code Education Specialist I-30122 and will include extensive travel within the region.

Applicants will not be scheduled for interviews until they are on the State Personnel register for either classification.

Please submit interest with a copy of your resume to:

Tammy Gibson, Personnel Director tammy.gibson@ece.alabama.gov