

## Conscious Discipline Specialist

The Conscious Discipline Specialist will support the Early Head Start Child Care Partnership (EHS-CCP) program with implementation of Conscious Discipline in birth to three classrooms/programs in the EHS-CCP program. This position will be supervised by the EHS-CCP Administrator and housed under the Office of Early Childhood Development Under the IAA 1947 Project. This is a statewide position and will require statewide travel.

As an employee of DECE and a representative of DHR, the following is expected from the employee:

1. Support programs in the implementation of Conscious Discipline practices by creating an action plan at the classroom level and support the director with implementation in EHS-CCP classrooms.
2. Assist with consultations in support with the EHS-CCP Mental Health team for additional behaviors and adult resilience strategies and implementation support in the field as needed
3. Create, maintain, and align a data system to the current data model to document the impact of implementation of Conscious Discipline as it relates to the school readiness goals and to build a sustainability model in the EHS-CCP program.
4. Provide professional development (introductory to intermediate level) to the EHS-CCP project (including teachers, ADECE staff, families, and directors/providers) in supporting the development and implementation of Conscious Discipline practices.
5. Support coaches and quality specialists in the field with the implementation of Conscious Discipline practices at classroom and program level by completing site visits and also providing individualized support on a consistent basis.
6. Attend Trauma Informed Specialist Team and all EHS-CCP team meeting to ascertain, and support identified needs in the field
7. Create a personal professional development plan with supervisor to build knowledge in Conscious Discipline, adult resilience, trauma-informed practices and family engagement.
8. Attend all required partner meetings to share status of implementation
9. Complete all required paperwork to meet stated deadlines and expectations for completion.
10. Effectively communicate with stakeholders the mission and vision of the ADECE and DHR in accordance with the EHS-CCP project

This position requires meeting the qualifications for the state job code Education Specialist I – 30122 and will include extensive travel within the state.

Applicants will not be scheduled for interviews until they are on the State Personnel register.

Please submit interest with a copy of your resume to:

Tammy Gibson, Personnel Director [tammy.gibson@ece.alabama.gov](mailto:tammy.gibson@ece.alabama.gov)