

Appendix A: First Class Pre-K Lead & Auxiliary Teacher Base Salary

Lead Teacher Base Salary **\$44,226**

Auxiliary Teacher Base Salary **\$22,440**

The minimum required for all public and non-public school auxiliary teachers is a Child Development Associate (CDA) credential or the equivalent required coursework.

The OSR only **requires** programs to pay the CDA salary for auxiliary teachers. If the auxiliary teacher has a higher credential, programs may choose to pay the recommended salary for that credential.

If the auxiliary teacher salary exceeds the current salary of teacher’s aides in public school sites, it is recommended that the school develop a new classification to reflect the increased education requirement and increased work expectations of a First Class Pre-K Auxiliary Teacher.

Note: Additional supplemental salary funding may be available for lead teachers with a master’s degree as well as auxiliary teachers with an AA/AT degree (to include 18 hours of Child Development/Early Childhood specific credits