

## CONNECT Team Coach

The CONNECT Team Coach will support all initiatives related to Birth to age 8 in which a trauma-informed approach is warranted. The position will be supervised by the B-8 Trauma-Informed Sustainability Director. This is a statewide position.

As an employee of DECE, the following is expected from employees:

1. The coach will create a positive climate and professional relationship with teachers, directors and staff.
2. The coach will reflect with the teacher and coach on trauma informed strategies that will build upon the teacher's strengths.
3. The coach will create plans and goals for the classroom staff that are proactive, preventative and assists in building confidence to support children with challenging behaviors.
4. The coach will support the teacher and director in understanding the classroom profile and create strategies based on the child's assessment in the eDECA system. This includes supporting teacher, coach and families with home strategies if needed.
5. The coach will provide multiple strategies and approaches to support teachers in implementing selected trauma informed strategies or positive behavioral support.
6. The coach will attend weekly calls with CONNECT Team to discuss referrals and recurring concerns with challenging behaviors.
7. The coach will document all records of travel, consultation reports, communication with coaches, teachers, regional directors and team member collaboration.
8. The coach will develop and implement a yearly individualized professional development plan including long term and short-term goals in areas of growth within the early childhood education system.
9. The coach will complete trainings and sessions at conferences on topics that focus on positive behavior support models which can support the work being done within the classroom.
10. The coach will follow up with the coach assigned to visited sites via email, phone call and text message.

This position requires meeting qualifications for the State Job Code Education Specialist I—30122 and will include extensive travel within the state, which may require the use of a personal car with reimbursement.

Applicants will not be scheduled for interviews until they are on the State Personnel register for either classification.

Please submit interest with a copy of your resume to:

Tammy Gibson, Personnel Director  
[tammy.gibson@ece.alabama.gov](mailto:tammy.gibson@ece.alabama.gov)